

ARTICLE 2 - NON-DISCRIMINATION

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- 2.1 The Board and the Association shall not illegally discriminate with respect to the implementation of this Agreement against any unit member on the basis of race, color, creed, religion, sex, national origin, marital status, or age as interpreted in State and Federal law, membership in an employee organization or participation in the lawful activities of an employee organization, or refusing to participate in the activities of the employee organization.
- 2.2 This Article is not subject to the grievance procedure.