

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Minutes
May 14, 2019**

Executive Session - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining; (D)The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties; (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (5) To receive information about and interview prospective employees.

The Executive Session began at 5:00 p.m. with all members present with the exception of Mr. Mays. Dr. Slaton, Mr. Brewster, and Mrs. Corum were also in attendance. There was no subject discussed other than that specified on the agenda. The meeting adjourned at approximately 6:07 p.m.

Regular Board Meeting - 6:00 p.m.

- I. Call to Order
Mrs. Roberts called the meeting to order at 6:08 p.m.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
 - A. Recognitions
 1. 2019 Governor's STEM Awards - Engineering
Dr. Slaton congratulated SHS Senior Eliza Mount for being selected to join the 2019 Governor's STEM Team and for receiving the Engineering Award. He noted that it was a very competitive selection process with over 150 highly qualified applicants. The selection committee stated that Eliza's application stood out because of her achievements within STEM and her plans to further her education in the field. Eliza was also recently nominated for the Indy Star Sports Award for Academic Achievement, named an Indiana Academic All Star, was a recipient of the National Samsung American Legion Scholarship, and recipient of the Eugene Cato Memorial Scholarship. Dr. Slaton added that along with all of her academic endeavors, she also played at the varsity level

in five different sports. He stated that Eliza is very deserving of all of these honors and the District is very proud of all of her accomplishments.

2. 2019 RAMP Schools

Dr. Slaton announced that Scottsburg High School will receive the Recognized ASCA Model Program (RAMP) designation during a special ceremony at the American School Counselor Association's Annual Conference in Boston. The RAMP designation recognizes schools committed to delivering a comprehensive, data-informed school counseling program and an exemplary educational environment so all student can achieve success. This designation distinguishes schools and encourages counselors nationwide to strive for excellence. He added that the hard work that has gone into receiving this designation is much appreciated and he congratulated SHS and all of those involved.

3. Future Farmers of America

Dr. Slaton recognized the FFA members and Sponsor Anna Hall for some of their many recent accomplishments. Results of the District XI Leadership Contest included:

Grant Comer placed 1st and is advancing to State in Freshman Extemporaneous Speaking.

Lexi Edwards, Shirley Witt, Jaylyn Cross and MaKeely Stidham placed 1st and are advancing to State in Quiz Bowl.

Jena Buckner placed 2nd in Freshman Prepared Public Speaking.

Sam Everett Placed 3rd with his Ag and Farm Business Management Demonstration.

Madyson Richey, Kaylee Cox, Maecy Ritchison, and Olivia Fugate placed 3rd in the Discovery Degree Quiz Bowl.

TyLynn Judd and Aubrey Asdell placed 4th in the Discovery Degree Animal Science Demonstration.

Brianna Herald placed 4th in Discovery Degree Creed Speaking.

Olivia Hamelman placed 4th with her Essay.

Jaiden Herald placed 5th in the Job Interview.

Brinley Soloe and MaKeely Stidham participated in the Animal Science Demonstrations

Lauren Hamelman and Olivia Hamelman participated in the Exhibit Contest

Kaitlinne Moldero participated in Public Speaking

Molly Jourden participated in Multimedia Scrapbook

Hannah Smith participated in Traditional Scrapbook

They also visited Murray State University for FFA Field Day and were given a personalized tour of Murray's apiary, greenhouses, and horse farm by SHS alumni and current Murray State student Sara Edwards. They also competed in the field day events with Sam Everett, Blake Finchum, Madyson Richey, Brinley Soloe and Heidi Taylor placing 5th after competing with 57 other teams. Ella Siekman and TyLynn Judd also competed in the Horse Judging Contest.

Dr. Slaton stated that these are just a few of the great things our FFA students have been involved in recently and he congratulated them and Ms. Hall for their fine showing and leadership skills. It was also noted that the greenhouse plant sales were a success with over \$2,100 profit.

4. Mr. Ric Manns- District 12 Indiana Association of School Principals- High School Principal of the Year

Dr. Slaton congratulated Mr. Ric Manns, SHS Campus Principal, on being recognized by the Indiana Association of School Principals as the District 12 High School Principal of the Year. He thanked Mr. Manns for all that he does as Principal at SHS.

5. Athletic Achievements

Dr. Slaton made note of many recent athletic achievements and congratulated all of the athletes and coaches.

- 30 year SHS track record (4:23.2) in girls' 4x400 was broken twice, first by Mati Busick, Kady Clancy, Lauren Jeffries and Jaylah Mays with 4:22.9 and again at the mid-southern conference by Lauren Jeffries, Kady Clancy, Jaylah Mays and Ally Justice with a time of 4:17.
- 32 year old SHS track record in the boys' 200 meter was broken by Kaden Sparkman with a time of 22.4.
- Several of our boys were champions at the recent MSC track meet. Kaden Sparkman was both the 100 & 200 meter champ, Patrick Lincoln the 400 meter champ, the 4 X 400 team of Kaden Sparkman, Patrick Lincoln, Keyton Hollan and Tristan Rowland and the 4 X 100 team of Kaden Sparkman, Austin Lewis, Alex Witt and Patrick Lincoln also prevailed.
- SHS Girls' Track MSC Champs include Jayla Mays for the 200 meter and the team of Lauren Jeffries, Kady Clancy, Jaylah Mays and Ally Justice in the Girls' 4x400.
- SHS Girls Tennis finished 2nd in the MSC.
- Ryan Rockey was Honorable Mention All MSC at the Boys' MSC Golf Tournament.
- Andrew Slaton was named Rising All Star by the Indiana Boys' Volleyball Coaches Association.
- Nic Sebastiao has been invited to play in the All Star Match at Franklin Community High School.
- SHS Boys Volleyball Ranked 8th in state and hosted the Regional losing in the semifinal game but defeating Lafayette Jeff in the consolation game.
- SMS track record in long jump was broken by Gage Muse with a jump of 18 feet, 4.75 inches.
- 33 Year SMS track record in hurdles was broken by Aubrey Asdell at 15.68.
- SMS track 4 X 400 relay record was broken by Gage Muse, Langdon Holbrook, Jaxon Barnett and Aidan Cullum with 4:03.38.
- SMS girls Tennis Team brought home the MSC championship for the second year in a row.
- SMS boys' track won the MSC conference meet again this year and the girls finished third.
- SMS Archery Team was 5th at state and qualified for Nationals. JES and LES also qualified for Nationals.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to modify the agenda as follows:

- Add the resignation of Madyson White as SES Administrative Assistant
- Posting SES 7.5 Hour/198 Day Administration Assistant
- Permission to accept resignations or retirements and post positions
- Correct postings to read - LES Preschool Aide 7 hour/4 days (2) and LES 5.75 Hour Kindergarten Aide
- Add recommendation of Keri Hammons for Vienna-Finley Principal position
- Add two resolutions [475 Ivan Rogers Drive Resolution](#) and [485 East State Road 356 Resolution](#)

Mrs. Craig made the motion to approve modifications. Mrs. Soloe seconded and motion carried 4-0.

Mrs. Roberts asked if there were any items that needed to be discussed or removed from the Consent Agenda. Mr. Moore asked for clarification on the cost of the summer school requests. Dr. Slaton responded that cuts had been made to the summer school classes so that only those funded by the state would be offered, noting that the state amount was roughly \$44,000.

Mr. Moore asked that Item C (3) A, Item C (5) A, Item C (7) e, f, and g be removed from the Consent Agenda.

Mrs. Roberts questioned whether the amount paid for resource officers on the claims report was in line with the original projections. Dr. Slaton stated that it was.

Mr. Moore made the motion to approve the Consent Agenda with the exclusion of those items that were removed. Mrs. Soloe seconded and motion carried 4-0.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [April 22, 2019 Regular Board Meeting](#)
2. [April 29, 2019 Executive Session](#)

B. Financial Considerations

1. [Payroll Claims 4-25-19](#)
2. Regular Claims
 - a. [Regular Claims Apr. 18-May 7, 2019](#)
 - b. [AP Invoice Report 5-14-19](#)
3. [Microsoft Renewal \\$6,227.25](#)
4. [Summer School and Summer Credit Recovery- Summer 2019](#)
5. Permission to Pursue Spring 2019 Common School Loan
6. [Summer Feeding Partnership with Scott County Partnership](#)

This is to provide an additional 150-160 meals per day for the Scott County Partnership and their sites in and around Austin. The Partnership will be billed for complete reimbursement.

7. [Bus Aide Salary Schedule Update \(Effective 2019-2020\)](#)

C. Personnel Recommendations

1. Retirement(s)
 - a. [Roxanne Sutton - LES 3 Hour/182 Day Cook](#)

Mrs. Roxanne Sutton will retire at the end of the school year after serving as a cook at

Lexington Elementary since 2014.

b. [Ron Samples - Corporation Bus Driver \(V-5\)](#)

Mr. Ron Samples will retire at the end of the school year after driving a bus for Scott 2 for the past 18 years, not to mention the many years he spent servicing our buses when he owned Scott County Tire. Dr. Slaton added that the District owes him a debt of gratitude for the wealth of knowledge he has shared with Mr. Riley when dealing with repairing, maintaining, and purchasing buses. He noted that Ronnie has been one of those smiling faces that the students riding his bus see first and last thing every school day.

c. [Julie Egbert - JES Title I Instructional Assistant](#)

Mrs. Julie Egbert will also retire after 41 years of service to Scott 2. Julie started her career as a Title I Instructional Assistant at Johnson Elementary School fresh out of high school in 1978 and has continued in that role for her entire career. Julie is known for her enthusiasm which I'm sure will be missed by her students and staff.

Dr. Slaton thanked all of the retirees for their service and wished them many happy retirement years.

2. Resignation(s)

a. [Joey Higdon - SHS Assistant Football Coach](#)

b. [Marcy Fryfogle - SMS Science Olympiad Co-Sponsor](#)

c. [Marcy Fryfogle - SMS Science Academic Super Bowl Coach](#)

d. [Sandra Raichel - SMS Ignite Team Leader](#)

e. [Sandra Raichel - SMS Science Olympiad Co-Sponsor](#)

f. [Robert Short - SMS 5.5 Hour/185 Day Custodian](#)

3. Certified Staff Recommendation(s)

a. [Sara Denhart - Elementary STEAM Position - Removed](#)

b. [Ethan Wilkinson - Assistant Band/Choir Director](#)

c. [Steve Deaton - SHS Business/Computer Science/PLTW Teacher](#)

d. [Melissa Everhart - LES Counselor Maternity Leave \(Aug 22-Nov. 6, 2019\)](#)

4. Support Staff Recommendation(s)

a. [Carter Bowles - Scott 2 Seasonal Grounds Mowing](#)

b. [David Amick - Scott 2 Substitute Bus Driver](#)

c. [Amanda McIntosh - SES 7 Hour 4 Day per Week Preschool Aide](#)

5. Transfer Recommendation(s)

a. [Jennifer Routt from SES Title I Reading Specialist to SES 1st Grade Teacher - Removed](#)

6. ECA Recommendation(s)

a. [Ethan Wilkinson - Assistant Band Director Summer Contract](#)

b. [Sue Hart - Summer Feeding Prog. Site Supervisor \(3 hrs per day\)](#)

c. [Kerrie Lewis & Veronica Banda Summer Feeding Prog. Cooks \(2 @ 5 hrs per day\)](#)

7. Leave Request(s)

a. [Anna Hall - Indiana Agriculture Teachers' Workshop, Lafayette, IN, June 10-11 \(estimated cost \\$640\)](#)

b. [Anna Hall - Indiana FFA State Convention, Lafayette, IN, June 17-20 \(estimated cost \\$850\)](#)

- c. [Amber Zeigenbein - PLTW Training, Kansas City, MO, June 23-26 \(estimated cost \\$1,654.78\)](#)
 - d. [Jennifer Morris - PLTW Cybersecurity Core Training, Indianapolis, July 8-12 \(estimated cost \\$2,180.02\)](#)
 - e. [Scott Borden & Eric Copple - Instructure Con, Long Beach, CA, July 8-12 \(estimated cost \\$4,590\) - **Removed**](#)
 - f. [Bobby Doriot & Jordan Warner - Instructure Con, Long Beach CA, July 9-12 \(estimated Cost \\$4,340\) - **Removed**](#)
 - g. [Shawna Slaton- Instructure Con, Long Beach, CA, July 9-12 \(estimated cost \\$2,695\) - **Removed**](#)
 - h. [Rachelle Blaylock - SES 7 Hr/180 Day Aide - Maternity Leave \(Apr. 17 to end of school year\)](#)
 - i. [Melanie Young - Trauma Invested Institute for Fostering Resilient Learners, Indianapolis, June 20-21 \(est. cost \\$359\)](#)
 - j. [Beth Walton & Sara Neville - FCCLA Summer Camp, Vincennes, IN, June 12-13 \(est. cost \\$70\)](#)
 - k. [Christy Corum - IASBO Annual Meeting, Fort Wayne, IN, May 9-10 \(est. cost \\$888\)](#)
Note: verbal permission received prior to meeting
8. Field Trip Request(s)
- a. [SHS FFA - Indiana FFA State Convention, W. Lafayette, IN., June 17-20](#)
 - b. [SHS Football Camp, Depauw University @ Greencastle, IN, June 17-19](#)
 - c. [SHS FCCLA Summer Camp, Vincennes University @ Vincennes, IN, June 12-13](#)
9. [Permission to Post](#)
- a. JES 3 Hour/182 Day Cook
 - b. SHS Fall Guard Director
 - c. SHS Assistant Fall Guard Director
 - d. SHS Boys' Varsity & JV Cheer Coach
 - e. SHS Girls' Varsity & JV Cheer Coach
 - f. SHS 9th Grade Boys' Cheer Coach
 - g. SHS 9th Grade Girls' Cheer Coach
 - h. SMS 8th Grade Girls' Cheer Coach
 - i. SMS 7th Grade Boys' Cheer Coach
 - j. SMS 6th Grade Cheer Coach
 - k. SHS Cheer Block Sponsor
 - l. SHS Dance Team Volunteer Sponsor
 - m. SHS Boys' Cross Country Coach
 - n. SHS Girls' Cross Country Coach
 - o. SMS Girls' Cross Country Coach
 - p. SHS Assistant Football Coach (5)
 - q. SMS Assistant Football Coach
 - r. SHS Girls' Soccer Coach
 - s. SHS Assistant Girls' Soccer Coach
 - t. SHS Girls' Varsity Volleyball Coach

- u. SHS Girls' Freshman/JV Volleyball Coach
- v. SMS Girls' 8th Grade Volleyball Coach
- w. SMS Girls' 7th Grade Volleyball Coach
- x. SMS Girls 6th Grade B Team Volleyball Coach
- y. SHS Athletic Ticket Aide
- z. SHS Winter Guard Director
- aa. SHS Winter Guard Assistant Director
- bb. SMS Winter Guard Director
- cc. SMS Winter Guard Assistant Director
- dd. SHS Boys' Freshman Basketball Coach
- ee. SMS Boys' 8th Grade Basketball Coach
- ff. SMS Boys' 7th Grade Basketball Coach
- gg. SMS Boys' 6th Grade Basketball Coach
- hh. SMS Boys' 8th Grade B Team Basketball Coach
- ii. SHS Girls' Varsity Assistant Basketball Coach
- jj. SHS Girls' Freshman Basketball Coach
- kk. SMS Girls' 8th Grade Basketball Coach
- ll. SMS Girls' 7th Grade Basketball Coach
- mm. SMS Girls' 6th Grade Basketball Coach
- nn. SHS Girls' 9th Grade B Team Basketball Coach
- oo. SMS Girls' 8th Grade B Team Basketball Coach
- pp. SMS Girls' 7th Grade B Team Basketball Coach
- qq. SMS Girls' 6th Grade B Team Basketball Coach
- rr. SHS Bowling Coach
- ss. SMS Co-ed Swim Coach
- tt. SHS Varsity Wrestling Coach
- uu. SHS Varsity Assistant Wrestling Coach
- vv. SMS Wrestling Coach
- ww. SMS Assistant Wrestling Coach
- xx. Elementary Volleyball Coordinator
- yy. Elementary Girls' Basketball Coordinator
- zz. SHS Boys' Tennis Coach
- aaa. IT Summer Intern
- bbb. SMS/SHS 7 Hr/185 Day Media Center Aide
- ccc. SMS Science Olympiad Co-Coach (2)
- ddd. SMS Science Academic Super Bowl
- eee. SMS 5.5 Hour/185 Day Custodian
- fff. SMS Ignite Team Leader
- ggg. SHS 5.75 Hr/180 Day Credit Recovery Aide
- hhh. LES Preschool Aide 7 hour/4 days (2) - corrected 5-14-19
- iii. LES 5.75 Hour Preschool Aide - corrected to LES 5.75 Hour Kindergarten Aide - 5-14-19

D. [Surplus Property Disposal](#)

[Sara Denhart - Elementary STEAM Position:](#) Mr. Moore stated that his issue was not with the recommendation for Ms. Denhart to be the Elementary STEAM teacher, but that he felt it was important to keep an elementary art teacher in addition to this position. Dr. Slaton explained that the STEAM position would be primarily technology and art and that classroom teachers would cover the rest through Project Leads The Way. He added that the plan is for the STEAM person to teach keyboarding due to iLearn being online. He noted that having an additional art teacher would cost about \$40,000.

Mrs. Roberts was concerned that perhaps too much was being asked of the STEAM position and it might be overwhelming. Dr. Slaton responded that the plan was to work over the summer to more clearly define the expectations for that position. There was discussion about investigating the possibility of adding another person as either an art teacher or another STEAM teacher. Mr. Moore made the motion to approve the recommendation of Ms. Denhart as an elementary STEAM teacher. Mrs. Soloe seconded and motion carried 4-0.

Mr. Moore then made a motion to post for an elementary art teacher or another STEAM position. Mrs. Craig seconded and motion carried 4-0.

[Jennifer Routt from SES Title I Reading Specialist to SES 1st Grade Teacher:](#) Mr. Moore stated that he did not agree with doing away with the reading position at SES by transferring Mrs. Routt to a teaching position, stating that he felt this position was essential. He added that he had visited the classroom and found these students to be at a very low level and in need of intensive help. Mrs. Craig asked if this decision was made due to Title I funding cuts. Dr. Slaton responded that there have been substantial funding cuts but also that the position was created when SES was an F school and they are in a much better place now. He also noted that no other elementary school has a reading coach. Mrs. Roberts said that the Board had asked Mr. Marshall for statistics for the Transition Room and asked if he could attend the next Board meeting to provide that information before a decision is made.

Mrs. Soloe made a motion to table the transfer of Mrs. Routt to the SES first grade teaching position. Mrs. Craig seconded and motion carried 4-0.

[Scott Borden & Eric Copple - Instructure Con, Long Beach, CA, July 8-12 \(estimated cost \\$4,590\)](#)

[Bobby Doriot & Jordan Warner - Instructure Con, Long Beach CA, July 9-12 \(estimated cost \\$4,340\)](#)

[Shawna Slaton- Instructure Con, Long Beach, CA, July 9-12 \(estimated cost \\$2,695\)](#)

Mr. Moore stated that he felt Mr. Borden and Mr. Copple should attend but did not know if it was imperative for the others to attend. Mrs. Craig asked if they hadn't discussed that these were all key people in different areas. Mrs. Soloe confirmed that it would also be paid from a grant.

Mr. Moore made the motion to approve Mr. Borden and Mr. Copple to attend. Mrs. Soloe seconded and motion carried 4-0.

Mrs. Craig made the motion to approve Mr. Doriot, Mr. Warner and Mrs. Slaton to attend. Mrs. Soloe seconded and motion carried 3-0 with Mr. Moore abstaining.

VII. Other Business

A. Student Handbooks- First Reading

1. [Elementary Handbook](#)
2. [SMS Handbook](#)
3. SHS Handbook
 - a. [Student Information](#)
 - b. [Student Discipline](#)
 - c. [Guidance Academic Policy](#)
 - d. [Safety Procedures](#)
4. [Athletic Handbook](#)

Dr. Slaton asked the Board to look through the handbooks and let him know if there are any questions. Mr. Moore said that he did have questions in regard to the elementary bullying policy. He provided an example of a situation he was aware of where he did not feel the policy had worked. His concern and any others will be discussed prior to the second reading.

B. Boatman Road Property

1. [Resolution to Dispose of Real Estate](#)
2. [Breakdown of Offering Price](#)

Dr. Slaton asked for approval of the Resolution to fulfill the first step towards selling the .76 acres at the northeast corner of Boatman Road property.

Land cost: \$4,500 appraised value per acre x .760 acres: \$3,420

Appraisal Fee: \$300

Title Insurance Premium: \$180

Title Search: \$195

Deed Prep: \$95

Deed and Sales Disclosure: \$40

TIEFF Fee: \$5

Closing Fee: \$250

Advertisement Costs: \$100

TOTAL: \$4,585

Mr. Moore made the motion, seconded by Mrs. Soloe. Motion carried 4-0.

C. Permission to Apply

1. [NWEA Educators for Equity Grant](#) \$10,000
2. [Dollar General Literacy Foundation Grant](#) \$4,000

Dr. Slaton asked permission to apply for these grants to fund programs to increase literacy. Mrs. Roberts asked him to provide more specifics to the Board regarding what plans for the money include. Mrs. Craig made the motion to approve, seconded by Mr. Moore. Motion carried 4-0.

D. Information

The Board received a couple of thank you cards, one from [Kasee Hobbs and her family](#) for remembrances sent after the passing of her father in law and one from [Melinda Hobson and her family](#) for remembrances sent after the passing of her son, Darby Merry. He also asked that everyone remember the families of former SHS cook, Judy Allen, who passed away late last month after a battle with cancer; Nicki Bush whose mother-in-law, Brenda Bush, passed away last week (Mrs. Bush was the mother of Roy (Vicki) Bush and Roger Bush); and Christy Corum whose mother-in-law, Mary Corum passed away last week.

E. Items Added 5-14-19

1. [Resignation of Madyson White - SES 7.5 Hr/198 Day Administrative Assistant](#)
2. Posting for SES 7.5 Hr/198 Day Administrative Assistant
3. Permission to accept resignations or retirements and post positions
4. Correct postings to read LES Preschool Aide 7 hour/4 day (2) & LES 5.75 Hour Kindergarten Aide
5. [Permission to add recommendation of Keri Hammons for VFES Principal](#)
6. Resolutions [475 Ivan Rogers Drive Resolution](#) & [485 East State Road 356 Resolution](#)
These resolutions are to give authority to get appraisals on these properties to present to the Board.

Mrs. Craig wanted to make a statement for the record regarding the Vienna-Finley principal position. She stated that she believes Mrs. Hammons will do a great job, however, she did not like some of the events that transpired over the selection process, which she said gave her ill feelings. She believes we can be better than that as a Board and a District. She said Mrs. Hammons was one of her top picks and will make a great administrator.

Mrs. Soloe made the motion to approve all of the added Items 1-5. Mr. Moore seconded and motion carried 4-0.

It was announced that the next Board meeting will be held at noon on Tuesday, May 28.

Mrs. Roberts asked if any Board members had anything else. Mrs. Soloe stated that she is happy the greenhouse is doing so well. Mr. Moore added that Ms. Hall and the students are doing a great job.

VIII. Adjourn

Mrs. Soloe made the motion to adjourn at 7:01 p.m. Mrs. Craig seconded and motion carried 4-0.

Christy Roberts, President

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member