

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

**Board Minutes
August 6, 2019**

Regular Board Meeting - 5:30 p.m.

- I. Call to Order
Mrs. Roberts called the meeting to order at 5:30 p.m. with all members present.
- II. Pledge of Allegiance
- III. Recognition of Visitors
- IV. Superintendent's Report
 - A. [Enrollment Update](#)
Dr. Slaton reported current student enrollment at 2,643 compared to 2,579 in September of 2018 and 2,537 in June of 2019, adding that it is still very early in the process.
- V. Consideration of Modification to the Agenda and Approval
Dr. Slaton asked permission to add several items to the agenda:
 - Resignation of Pam Wooten as JES Spell Bowl Coach
 - Resignation of Donald Righthouse as JES 5.5 Hour/185 Day Custodian
 - Posting for JES Spell Bowl Coach
 - Posting for JES 5.5 Hour/185 Day Custodian
 - Recommendation for Tonia Helton as VFES Co-Bus Supervisor
 - Recommendation for Lynda Kiefer as VFES Co-Bus Supervisor
 - Resignation of Tonya Robbins as JES 7.5 Hour/180 Day Sp. Ed. Mo/Md Aide
 - Posting for JES 7.5 Hour/180 Day Sp. Ed. Mo/Md Aide
 - Recommendation for Lonnie Combs as SHS Afternoon Crossing Guard
 - Removal of Recommendation for Donna Brooks as Bus Driver/Aide
 - Removal of LES Preschool Aide Recommendation
 - Recommendation for Braxton Soloe as Volunteer SHS Boys' Tennis Coach
 - Recommendation for Wayne Gibson as SCSD2 Bus Driver (V-6)
 - Posting for LES 3rd Grade Teacher
 - Posting for District 5th grade teacher(s)
 - Permission to hire any potential current position openings

Permission to Waive Fees for Scott County Youth Football League Scrimmage 8/10/19
Discussion of Transportation and Bus Routes

Mr. Mays made a motion to approve modifications. Mrs. Craig seconded and motion carried 5-0.

Mr. Moore made a motion to approve the Consent Agenda as presented. Mrs. Soloe seconded and motion carried 5-0.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [July 25, 2019 Regular Meeting](#)

B. Personnel Recommendations

1. Resignation(s)

- a. [Amy Densford - JES 3 Hour/182 Day Cook](#)
- b. [John Gricius - SMS Soccer Coach](#)

2. Certified Staff Recommendation(s)

- a. [Jorrica Youngblood - SES 2nd Grade Teacher](#)
- b. [Sherry Thornberry - SES 4th Grade Teacher](#)

3. Support Staff Recommendation(s)

- a. [Jennifer M. Phelps - JES 5.75 Hour/180 Day Duty Aide](#)
- b. [Braxton Soloe - District 8 Hr/240 Day IT Position](#)
- c. [Valerie Johnson - SHS 7 Hour/182 Cafeteria Manager Position](#)
- d. [Alexis Campbell - SES 7 Hour/180 Day Special Ed Resource Aide](#)
- e. [Dana Caudill - SES 7 Hour/4 Day Special Ed E.D. Aide](#)
- f. [Tamela Arbuckle-Napier - SMS 5.5 Hour/180 Day Supervision Aide](#)
- g. [Rhonda Watts - JES 3 Hour/182 Day Cook](#)
- h. [Donna Brooks - SCSD2 Bus Driver/Aide - **Removed 8-6-19**](#)
- i. [Justin Eversole - SHS 5.75 Hour/180 Day Credit Recovery Aide](#)
- j. [Ruth Hess - SES 3 Hour/182 Day Cook](#)
- k. [Misty Brunner - SMS 4 Hour/182 Day Cook](#)
- l. [Brittany East - Elementary 7 Hour/180 Day Music Aide](#)
- m. [LES 7 Hour/4 Day Preschool Aide - **Removed 8-6-19**](#)

4. ECA Recommendation(s)

- a. [Braxton Soloe - LES Web Page Coordinator](#)
- b. [Braxton Soloe - VFES Web Page Coordinator](#)
- c. [Cammie Cravens - JES Web Page Coordinator](#)
- d. [Lisa Burns & Lisa Sutton - SMS Co-Bus Supervisors](#)
- e. [Erick Lizenby - SMS Boys' Cross Country Coach](#)
- f. [Bobby Doriot - SMS Boys' Soccer Coach](#)
- g. [John Gricius - SMS Boys' Volunteer Soccer Coach](#)
- h. [Casey Cheatham - SMS Girls' 6th Grade B Team Volleyball Coach](#)
- i. [Eric Copple - SMS Co-Boys' Tennis Coach](#)
- j. [Jenny Maness - LES Robotics Coach](#)
- k. [Deb Hougland - LES Student Council Sponsor](#)

- I. [Diane Brock - LES Bus Supervisor](#)
5. Transfer Request(s)
 - a. [Theresa Donohue from JES 5.5 Hour/182 Cook to JES 7 Hour/4 Day Preschool Aide](#)
 - b. [Darla Begley from JES 3 Hour Cook to JES 5.5 Hour/182 Day Cook](#)
 - c. [Susan Calloway from SES 5.75 Hr/18 Day Cook to SES 6 Hr/182 Day Asst. Cafe Mgr](#)
6. Student Teacher Request(s)
 - a. [Kenton Embrey - Student Teacher at VFES](#)
7. Contract Adjustment Request(s)
 - a. [Shawna Slaton \(eLearning Specialist\)- Permission to change Contract Days from 195 to 210](#) (Paid from Title IIA PD Grant for Professional Staff Development)
 - b. [Mary Annete Howard \(Duty Aide\) - Permission to change hours from 5.5 to 5.75 per day](#)
 - c. [Shirley Tobias \(Duty Aide\) - Permission to change hours from 5.5 to 5.75 per day](#)
8. Leave Request(s)
 - a. [Mary Wickey - Leave of Absence until October 21](#)
9. [Permission to Post](#)
 - a. JES 5.5 Hour/182 Day Cook
 - b. SMS Soccer Coach
 - c. JES 3 Hour/182 Day Cook

VII. Other Business

- A. Permission to Purchase/Renew
 1. [Blind/Low Vision Services Renewal](#)
Mr. Mays made a motion to approve, seconded by Mrs. Soloe. Motion carried 5-0.
 2. [Bus Purchases](#)
Mr. Riley asked permission to purchase two 2009 International buses for \$8,500 each. Mrs. Soloe made a motion to approve, seconded by Mr. Mays. Motion carried 5-0.
- B. Items Added to Agenda 8-6-19**
 1. Resignations:
 - a. [Pam Wooten - JES Spell Bowl Coach](#)
 - b. [Donald Righthouse - JES 5.5 Hour/185 Day Custodian](#)
 - c. [Tonya Robbins - JES 7.5 Hour/180 Day Sp. Ed. Mo/Md Aide](#)
 2. Postings
 - a. JES Spell Bowl Coach
 - b. JES 5.5 Hour/185 Day Custodian
 - c. JES 7.5 Hour/180 Day Sp. Ed. Mo/Md Aide
 - d. LES 3rd Grade Teacher
 - e. District 5th Grade Teacher(s)
 3. Recommendations
 - a. [Tonia Helton - VFES Co-Bus Supervisor](#)
 - b. [Lynda Kiefer - VFES Co-Bus Supervisor](#)
 - c. [Lonnie Combs - SHS Crossing Guard](#)
 - d. [Braxton Soloe - Volunteer SHS Boys' Tennis Coach](#)
 - e. [Wayne Gibson - SCSD2 Bus Driver](#)

4. Permission to Hire LES 3rd Grade Teacher & 5th Grade Teacher(s) as needed
5. Permission to hire any potential current position openings
6. Permission to Waive Fees for [Scott County Youth Football League](#) Scrimmage 8-10-19
7. Removal of Recommendation for Donna Brooks as Bus Driver/Aide
8. Permission to Hire any Potential Current Position Openings
9. Removal of LES Preschool Recommendation

Mrs. Craig made a motion to approve Items 1-9. Mr. Moore seconded and motion carried 5-0.

10. Discussion of Transportation and Bus Route

Mr. Riley informed the Board that one bus route (L-9) was yet to be filled with a driver adding that at this point the offer had not been accepted or rejected by former driver, Albert Hardin. If Mr. Hardin rejects the offer one of the current bus aides could sub until such time as a driver is hired. Mr. Riley stated that he hopes not to lose Mr. Hardin as he is a good driver.

Mrs. Craig wanted to clarify that Mr. Hardin submitted an offer and the Board rejected all offers and renegotiated with every contract driver and were able to come to an agreement with every driver with the exception of Mr. Hardin. Dr. Slaton added that Mr. Hardin did come down a little and the corporation went up a little but there was still a gap and that in the scope of the contract, they felt this route was one of the most expensive and the offer on the table was still an increase. He stated that it had been made clear that this route would be taken back as a corporation route, which did occur. Mr. Hardin would prefer to have it as a contract driver at a daily rate of \$231 which is one dollar per day more than the corporation's offer. Dr. Slaton stated that he had two drivers take cuts to keep their route and as superintendent he does not feel it would be right to give Mr. Hardin more, sending the message that if drivers "hold out" they will be given more.

There was discussion about whether the route could go back to a contract route without starting the entire bid process over. Dr. Slaton will seek legal counsel to make that determination. The Board was in agreement that they would allow the route to go back to a contract route but only at the \$230 per day rate.

Mrs. Craig made a motion, pending Mr. Hardin's agreement, to approve him as a substitute driver, give Dr. Slaton permission to rebid the bus route if necessary as advised by legal counsel or to award Mr. Hardin the route at the agreed upon rate of \$230 as a contract driver. Mr. Mays seconded and motion carried 5-0.

Mr. Moore stated that he had read about schools having to report bullying incidents to the state and that many schools reported no bullying last year and asked if Scott 2 reported any incidents. Dr. Slaton was not positive but will check and report back to the Board. Mr. Brewster added that the Department of Education's definition of bullying is specific to incidents that occur repeatedly and when there is an imbalance of power. He added that although we have students doing things they shouldn't do it might not meet the DOE definition of bullying.

Dr. Slaton asked that everyone remember Sara Salas and her family as they deal with the loss of her grandmother, Wanda Butler.

VIII. Adjourn

Mr. Mays made a motion to adjourn at 6:21 p.m. Mrs. Soloe seconded and motion carried 5-0.

Executive Session - Immediately Following Board Meeting

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (2)(A) collective bargaining; (B) initiation of litigation or litigation that is either pending or has been threatened specifically in writing; (D) the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties; (3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee, a student or an independent contractor who is: (i) a physician; or (ii) a school bus driver.

The Executive Session started at approximately 6:25 p.m. with all members present along with Dr. Slaton, Mr. Brewster and Mrs. Corum. There was no subject discussed other than that specified on the agenda. The meeting concluded at approximately 8:10 p.m.

Christy Roberts, President

Josh Mays, Vice President

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member