

**Scott County School District 2
School Board of Education Meeting
Vienna-Finley Elementary School
445 East Ivan Rogers Drive
Scottsburg, IN 47170**

**Minutes
December 10, 2019**

Executive Session - VFES Room 118 - 5:00 p.m.

- I. IC 5-14-1.5-6.1 For discussion of strategy with respect to (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing; (D) the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties;(3) the discussion of the assessment, design, and implementation of school safety and security measures, plans and systems; (6) with respect to any individual over whom the governing body has jurisdiction; (9) To discuss a job performance evaluation of individual employees.

The Executive Session started at 5 p.m. with all members present with the exception of Mrs. Roberts. Dr. Slaton was also in attendance. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:30 p.m.

Regular Board Meeting - VFES Gym - 6:30 p.m.

- I. Call to Order
Mr. Moore called the meeting to order at 6:34 p.m. Mrs. Roberts and Mr. Mays were not in attendance.
- II. Pledge of Allegiance
- III. Recognition of Visitors
Mr. John Edrington asked the Board to consider allowing someone to move the three houses that were purchased as part of the Vienna properties rather than tearing them down. He stated that he realized it would require a bidding process but felt it would be better for the environment, for the school district and for the tax base to move the houses rather than have them razed. He also asked that the houses be moved within the Vienna school district. Dr. Slaton stated that the Board would discuss the matter and Mr. Edrington could contact Dr. Slaton to follow up in the future.
- IV. Superintendent's Report
 - A. SMS Spell Bowl Team
Dr. Slaton recognized the SMS Spell Bowl Team for going to the State Competition for the first time ever. The SMS team competed in Sellersburg and after eight rounds featuring a possible 1625 words, they won first place in their division. Emma Spaulding and Skylar Herald earned a near-perfect score, correctly

spelling eight of nine words. Overall, only four schools in Indiana qualified for state competition in Class 2, which makes their accomplishment even more impressive. Coach, Mrs. Rene Cox, was recovering from a recent surgery and unable to attend, however, Dylan Best, Hailey Laney and Madilynn Dubonnette were on hand to be recognized.

B. Scott County EMPOWER Youth Coalition Presentation

Mrs. Melinda Lowry and Mrs. Lori Croasdell were in attendance with SHS students and Scott County EMPOWER Youth Coalition members Riya Bhula, Jordyn Livesay & Logan Weilbaker. The students gave a presentation explaining that EMPOWER is a youth driven coalition that includes participation from both Scott County school districts. The coalition was founded by Scott County youth who have a desire to improve our community's prevention work. They believe that with the right tools, healthy, safe, drug-free lives can be encouraged. Their mission is to align youth with their community to create a powerful impact through prevention, health improvement and positive relationships. Their belief is that by investing in the next generation, we will see positive outcomes in drug prevention in Scott County. Mrs. Croasdell added that our youth have represented Scott County's prevention efforts in front of state and national audiences and recently presented at the Attorney General's Drug Abuse Symposium. They were the only youth group to present and received amazing feedback about the great work they are doing in Scott County. They also attended the CADCA Forum in Washington D.C. to learn the latest strategies to fight substance abuse.

C. [Virtual School Report](#)

D. [Homebound Report](#)

These reports were provided for Board review.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to add the following items to the agenda:

- 1) correct the recommendation of Isaiah Barber to read as SHS Boys' Baseball Varsity Assistant Coach instead of Basketball
- 2) add Permission to Accept & Award Quotes for the LES Propane Tank
- 3) add Permission to Waive Fees for the Scott County Sheriff's Department Physical Agility Testing @ SMS
- 4) add Patricia Martinez - Medical Leave (Jan. 6 - 31)
- 5) add Permission to Post any openings prior to next board meeting

Mrs. Soloe made a motion to approve, seconded by Mrs. Craig. Motion carried 3-0.

Ms. Kristin Nass has decided to retire at the end of this school year after spending the last 25 years as principal of Scottsburg Middle School, formerly William H. English Middle School. Dr. Slaton stated that Scott 2 was very blessed to be able to convince Ms. Nass to leave her Iowa roots and come to the Ohio River Valley. During her time here she has positively impacted many lives and has been a true joy and a positive light in Scott 2. He added that her retirement is well deserved but that she will be greatly missed. He added that he is hopeful that Ms. Nass will attend the Retirement Banquet in May because there is much more to say about her service to Scott 2.

Dr. Slaton introduced Mr. Andy Firth who will be the new SHS Dean of Students beginning January 6. Mr. Firth has served as Dean of Students at Southwestern for a decade. The Board noted at this time that due to his years of experience they wanted to adjust the salary offered him from \$65,000 per year to \$70,000 per year. (Motion was made later in minutes.)

At this time Dr. Slaton explained that several years ago the state started providing Teachers Appreciation Grants to every district with very specific requirements about who was eligible to receive those monies. (i.e., no administrators, counselors, etc.) In the past the District provided stipends to everyone along with the TAG money. This year, due to the recent salary adjustments, there will be no additional stipends given to any staff members or administrators. He thanked the Board for the total staff salary package over the past year which infused approximately \$900,000 into the salary schedules. Dr. Slaton stated that if anyone had questions they could contact him.

Three administrators/directors, Dustin Marshall, Bobby Riley and Kevin Smith, pay for 100 percent of their insurance. Dr. Slaton recommended that they receive the same Board contribution for insurance as teachers receive.

Mrs. Craig asked Mrs. Corum if the plan to pay the administrators retroactively for the 2019-20 salary change was feasible. Mrs. Corum replied that it was feasible as that is the figure they used during the planning process.

Mrs. Soloe made a motion to pay the administrators the retroactive pay for the salary increase to provide the full amount for this contract year, to raise Mr. Firth's salary from \$65,000 to \$70,000 per year and for Mr. Marshall, Mr. Riley and Mr. Smith to receive the Board contribution for school insurance. Mrs. Craig seconded and motion carried 3-0.

NAME	POSITION	SALARY	BENEFITS*				
			Group Health Contribution (Same as all full-time district employees)	PERF/TRF		401(a) Annuity (VALIC) %	PERF/TRF
				%Employee contribution (paid by corp)	%Employer contribution		
Borden, Scott	Director of Technology	\$88,400	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	11.20%	7%	
Bottoff, Charles	Elem. Asst. Principal	\$63,000	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Brewster, Casey	Asst. Superintendent	\$98,314	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Corum, Christy	Business Manager	\$91,600	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	11.20%	7%	
Cox, Jeff	High School Asst. Principal	\$83,400	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Hammons, Keri	Elementary Principal	\$76,398	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Hart, Sue	Director of Food Services	\$43,200	If enrolled, \$4,366 (single) or \$9,077 (family)	retired, not receiving		7%	
Lowry, Jamie	Athletic Director	\$67,300	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	11.20%	7%	
Marshall, Chris	Elementary Principal	\$86,932*	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	4%*	2%

Marshall, Dustin	Director of Special Education	\$82,800	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Nass, Kristin	Middle School Principal	\$94,922	\$0	3%	5.50%	7%	2%
Riley, Bobby	Director of Maint/Trans.	\$80,000	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	11.20%	7%	
Routt, Chris	High School Principal	\$88,780	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Smith, Kevin	Middle School Asst. Principal	\$76,700	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
South, Nick	Elementary Principal	\$75,648	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
Warner, Jordan	Elementary Principal	\$74,648	If enrolled, \$4,366 (single) or \$9,077 (family)	3%	5.50%	7%	2%
			*All full-time district employees receive life insurance & LTD insurance		*INPRS: Administrators & teachers receive 5.5% from Corp and Non-certified receive 11.2%		*INPRS: Certified Administrators & teachers receive 2% from State

Mrs. Craig made a motion to approve the Consent Agenda. Mrs. Soloe seconded and motion carried 3-0.

VI. Consent Agenda

A. Consideration of Board Minutes

1. [November 12, 2019 - Regular Board Meeting](#)
2. [November 18, 2019 - Executive Session](#)
3. [November 25, 2019 - Executive Session](#)

B. Financial Considerations

1. Payroll Claims
 - a. [11-07-19](#)
 - b. [11-21-19](#)
 - c. [12-05-19](#)
2. Regular Claims
 - a. [Regular Claims Nov. 7 - Dec. 4, 2019](#)
 - b. [AP Invoice Report 12-5-19](#)
3. Permission to Pre-write through December 31, 2019
4. [Permission to Renew Filewave \\$23,496](#)

- C. Personnel Recommendations
1. Retirement(s)
 - a. [Kristin Nass - SMS Principal](#)
 - b. [Jim Lakner - 24 Hour HVAC Specialist \(Effective Dec. 13, 2019\)](#)
 2. Resignation(s)
 - a. [Allen Barnett - SHS Baseball Assistant Coach](#)
 - b. [Daniel Ward - JES 5.5 Hour/180 Day Special Ed Mo/MD Aide \(effective 11-22-19\)](#)
 - c. [Amanda McIntosh - SES 7 Hour/4 Day Wk./180 Day Preschool Aide \(effective 12-20-19\)](#)
 - d. [Robin Probst - SMS 5.5 Hour/180 Day Special Ed Aide \(effective 12-2-19\)](#)
 3. Certified Staff Recommendation(s)
 - a. [Chancela Key - SMS FACS Teacher \(Jan. 6 - End of School Year\)](#)
 - b. [Stacey Jackson - SMS Special Education Teacher \(Dec. 20 - Mar. 2, 2020\)](#)
 - c. [Andy Firth - SHS Dean of Students](#)
 4. Support Staff Recommendation(s)
 - a. [Leighanna Cunningham - SHS/SMS 5.75 Hour/185 Day Media Center Aide](#)
 5. ECA Recommendation(s)
 - a. [Brian Schmidt - SMS Swim Coach](#)
 - b. [Eric Copple - District Web Page Coordinator](#)
 - c. [Cameron Cruz Schmidt - Boys' Basketball C Team Assistant Coach](#)
 - d. [Sara Denhart - SHS Drama Sponsor \(new rate\)](#)
 - e. [Robert Deirth - SHS Drama Sponsor \(new rate\)](#)
 - f. [Jaye Brewster - SMS Student Council Sponsor \(new rate\)](#)
 - g. [Amber Zeigenbein - SMS Student Council Sponsor \(new rate\)](#)
 - h. [Ashley Kruth - SMS Drama Sponsor \(new rate\)](#)
 - i. [Amber Zeigenbein - SMS Drama Sponsor \(new rate\)](#)
 - j. [Braxton Soloe - SHS Boys' Tennis Assistant Coach \(new rate\)](#)
 - k. [Chris VonDissan & Stephanie Zollman - SMS PBIS Co-sponsors](#)
 - l. [Stephanie Zollman - SMS Builders Club Sponsor](#)
 - m. [Ryan Heacock - SMS Art Club Sponsor](#)
 - n. [Erick Lizenby - SMS Robotics Coach](#)
 - o. [Jennifer Morris - SHS PBIS Coordinator](#)
 - p. [Caitlin Hall - SHS PBIS Coordinator](#)
 - q. [Joanna Spray - LES PBIS Coordinator](#)
 - r. [Matthew Zehner - SMS Volunteer Wrestling Coach](#)
 - s. [Lee Anna Willett - LES K-Kids Sponsor](#)
 - t. [Breanna Vaughn - VFES PBIS Sponsor](#)
 - u. [Timothy Patton - SMS Fall/Winter Guard Assistant Director](#)
 - v. [Emily Seelye \(Pease\) - SMS Fall/Winter Guard Director](#)
 - w. [Scott Ulrich - SHS Winter Percussion Staff](#)
 - x. [Brandon Bush - SHS Winter Percussion Staff](#)
 - y. [Patrick Lincoln - SHS Boys' Basketball Volunteer Assistant Coach](#)
 - z. [Isaiah Barber - SHS Boys' Basketball Varsity Assistant Coach - CORRECTED 12-10-19](#)
SHS Boys' Baseball Varsity Assistant Coach

- aa. [Brandon Jerrell - SHS Ultimate Frisbee Coach](#)
 - bb. [Brandon Jerrell - Elementary Soccer Coordinator](#)
 - cc. [Ben Bottorff - SHS Boys' Varsity Golf Head Coach](#)
 - dd. [Ron Slaton - SHS Girls' Varsity Tennis Head Coach](#)
 - ee. [James Cruz - SHS Girls' Varsity Tennis Assistant Coach](#)
 - ff. [Dave Barrett - SHS Boys' Varsity Baseball Volunteer Asst. Coach](#)
 - gg. [Mike Atha - SHS Boys' Varsity Baseball Volunteer Asst. Coach](#)
 - hh. [Scott Pool - SHS Softball Head Coach](#)
 - ii. [Wesley Money - SHS Softball Assistant Coach](#)
 - jj. [Joe Martin - SHS Softball Assistant Coach](#)
 - kk. [Kevin Owens - SHS Boys' Basketball C-Team Coach](#)
6. Transfer Recommendation(s)
- a. [Abby West from SES 4 Hour/180 Day Duty Aide to SES 5.75 Hour/180 Day Duty Aide](#)
7. Adjustment to Hours Worked Recommendation(s)
- a. [Charity Wood - LES PK Aide from 7 hours/4 Days to 7.25 hours/4days](#)
8. Administrator/Director Contract Extensions through June 30, 2021
- a. [Scott Borden - Director of Technology](#)
 - b. [Charles Bottorff - SES Assistant Principal](#)
 - c. [Casey Brewster - Assistant Superintendent](#)
 - d. [Christy Corum - Business Manager](#)
 - e. [Jeff Cox - SHS Assistant Principal](#)
 - f. [Sue Hart - Food Services Coordinator](#)
 - g. [Jame Lowry - Athletic Director](#)
 - h. [Chris Marshall - SES Principal](#)
 - i. [Dustin Marshall - Director of Special Education](#)
 - j. [Bobby Riley - Director of Maintenance/Transportation](#)
 - k. [Chris Routt - SHS Principal](#)
 - l. [Kevin Smith - SMS Assistant Principal](#)
 - m. [Nick South - LES Principal](#)
9. Unpaid Administrative Leave Recommendation(s)
- a. [Teri Arnold- SES 7 Hour/182 Day Cafe Manager](#)
 - b. [Joyce Mosier - SES 5.5 Hour/182 Day Cook](#)
 - c. [Lynda Kiefer - VFES 5.75 Hour/180 Day Duty Aide](#)
10. Paid Administrative Leave Recommendation
- a. [Kara Dulaney- VFES 3rd Grade Teacher](#)
11. Termination Recommendation(s)
- a. [Lynda Kiefer - VFES 5.75 Hour/180 Day Duty Aide](#)
 - b. [Joyce Mosier- SES 5.5 Hour/182 Day Cook](#)
12. Leave Request(s)
- a. [Julie Donohue - JES 6.5 Hr/150 Day Title I Instructional Aide - Family Leave - Oct. 8 - Dec. 31, 2019](#)
 - b. [Katie Madden - 3 Hr/253 Day Central Ofc. Custodian - Family Leave \(effective 11-11-19\)](#)
 - c. [Kasey Comer - SMS Social Studies Teacher - Maternity Leave \(Est. Feb. 21 - May 6\)](#)

- d. [Jason Clancy - SHS Special Ed Teacher - Medical Leave \(Dec. 13-Jan. 10\)](#)
- e. [Connie Renschler - Extended Medical Leave - \(continue through March 20, 2020\)](#)
- f. [Anna Hall - CASE Plant Institute, Baker City, OR \(July 4-13\)](#)
- 13. [Field Trip Request\(s\)](#)
 - a. SHS Winter Percussion - World Championship, Fairborn, OH, April 15-17
 - b. SHS Honors Band Members - Honors Band Clinic, Western KY University, Bowling Green, KY, Jan. 23-25
- 14. [Permission to Post](#)
 - a. VFES 5.75 Hour/180 Day Duty Aide
 - b. SES Crossing Guard
 - c. SHS Baseball Assistant Coach
 - d. SES 5.5 Hour/182 Day Cook
 - e. SHS Sunshine Sponsor
 - f. School Attorney
 - g. SES 7 Hour/4 Day Wk./180 Day Preschool Aide
 - h. HVAC Specialist 24 Hour/Week
 - i. SMS 5.5 Hour/180 Day Special Ed Aide
 - j. SMS Principal (effective 2020-21 school year)
 - k. LES 1st Grade Teacher (temporary leave through Mar. 20)
 - l. SES 4 Hour/180 Day Duty Aide
- D. [Surplus Property Disposal](#)
- E. Permission to Apply for NRA Grant
- F. [Permission to Waive Fees - ISBA Leadership Seminar](#)

VII. Other Business

- A. Special Education Transportation Medicaid Billing

Dr. Slaton asked permission to begin billing Medicaid for transportation, noting that this will generate additional revenue. This will require bus drivers/aides to have a log for each student to track when they ride to or from school, which both Mr. Marshall and Mr. Riley feel is doable.
- B. [Path to Quality Memorandum of Agreement](#)
- C. End of Year Resolutions
 - 1. [Resolution to Authorize Year End Transfers and Encumbrances Between Funds and Accounts to Close and Balance the 2019 Budget Year](#)
 - 2. [Resolution to Authorize Year End Transfers and Expenditures from Rainy Day Fund](#)
 - 3. [Resolution to Authorize Reductions](#)
 - 4. [Resolution to Authorize the Deposit of Interest Earning From the Operation Fund into the Education Fund](#)
- D. [Proposed 2020-21 School Calendar](#)

Dr. Slaton asked permission to approve the 2020-21 school calendar stating that it has been through District Discussion and for the most part, is very similar to the current year calendar. The calendar is also more in line with the Prosser calendar. Changes include an e-Learning Day for the November 2020 Election Day and no school for students on Good Friday with teachers using that day for professional development. Since Good Friday had previously been a snow make up day there is now one less snow make up day

which could result in adding days to the end of the year if there are too many days lost to inclement weather.

E. [Proposed Board Meeting Dates 2020](#)

F. **Items Added 12-10-19**

1. Permission to Accept & Award Quotes for LES Propane

Mr. Riley asked permission to accept the lowest bid for the LES propane. Prices change automatically at midnight and cannot be held.

NOTE: Quotes were obtained on 12-11-19 as follows:

- a. [Ferrell Gas - .89 per gallon](#)
- b. [Stewart's - \\$1.06 per gallon](#)
- c. [Premier Energy - \\$1.45 per gallon](#)

Mr. Riley chose the low quote from Ferrell Gas.

2. [Permission to Waive Fees for Scott County Sheriff Department Physical Agility Testing @ SMS](#)

3. [Patricia Martinez - Medical Leave \(Jan. 6 - Jan. 31\)](#)

4. Permission to Post any openings prior to the next board meeting

Mrs. Craig made a motion to approve all Other Business (Items A - F). Mrs. Soloe seconded and motion carried 3-0.

Dr. Slaton asked that everyone remember the family of Danny Zollman after his unexpected passing last month. Danny served Scott 2 not only as a crossing guard but he helped by mowing, and taking tickets at all kinds of sporting events. He will be remembered as such a friendly face and will certainly be missed. He asked everyone to remember Danny's wife Dee Dee and Scott 2 employees, Jill Wagler, his daughter, Rick Zollman, brother, and Karli Hall, granddaughter. He also asked everyone to remember our Central Office custodian, Katie Madden, who lost her husband, Chuck on Sunday after an illness along with the family of Jim Hough who passed last week. Mr. Hough was a long time teacher and administrator in Scott 2. His great granddaughter-in-law, Laura Hough, is a teacher at SHS.

The Board received thank you cards from Adam Wells and his family for remembrances sent after the passing of his grandmother, from Kelly Moyer for remembrances sent after the passing of her son, and from the Zollman family. They also received a thank you card from the YGC for our supporting the Alumni Game. He asked that everyone continue to remember all of these families as they deal with these losses, especially during the holiday season.

Mr. Brewster thanked the board for hiring the Dean and for taking care of the Scott 2 staff with the salary distribution.

VIII. Adjourn

Mrs. Craig made a motion to adjourn at 7:30 p.m. Mrs. Soloe seconded and motion carried 3-0.

Ron Moore, Secretary

Andrea Soloe, Member

Jennifer Craig, Member