



Worcester County Public Schools  
6270 Worcester Highway  
Newark, Maryland 21841

The Dr. Jon M. Andes Teacher Scholarship Fund will offer a \$1,000 scholarship to a graduating senior from Pocomoke, Snow Hill or Stephen Decatur High Schools who will attend a college or university and pursue a Maryland Educator Certificate in a critical shortage area and agree to apply for a teaching position in our school system. Critical Shortage areas include: English for Speakers of Other Languages – ESOL (PreK-12); Mathematics (7-12); Science Areas (7-12); Special Education Areas; World Language – Spanish; Technology Education; and Computer Science (7-12).

Guidelines

1. Applicants must plan to enroll in a college or university for the upcoming academic year.
2. Applicants must submit an application form, a resume and a letter of recommendation. The applicant must complete pages two and three.
3. The guidance office will complete page four and include an official transcript. The scholarship package must be submitted in full. Failure to comply with the process will prevent the applicant from being considered for the scholarship award.
4. The Dr. Jon M. Andes Teacher scholarship committee shall select a recipient within the following guidelines:

Guidelines

Weighted Value

Academic Achievement 25%

High School and Community Involvement  
(clubs, sports, school newspaper, extra-curricular activities, etc.) 25%

Commitment to Teaching 50%

5. Applicants must forward the scholarship package to the office of the Superintendent of Schools, Worcester County Board of Education, 6270 Worcester Highway, Newark, MD 21841. Applications must be received no later than 4:00 p.m. on Friday, April 22. Late applications will not be accepted.
6. Scholarship recipient will be notified by mail.





3. Academic Achievement

**To be completed by the Guidance Office:**

Grade Point Average: \_\_\_\_\_

(Please include an official transcript with this scholarship application.)

I have reviewed the information contained in this application packet and verify that the information is accurate.

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Signature of Guidance Counselor