

## **Uniondale Union Free School District Announces Selection of Superintendent Search Firm**

**Uniondale, N.Y. (March 2021)** —The Uniondale Union Free School District Board of Education has engaged the superintendent search firm, McPherson & Jacobson, L.L.C, to conduct a national search to identify the best qualified superintendent to lead the Uniondale Union Free School District into the 2021-2022 school year and beyond.

McPherson & Jacobson has been conducting national searches for boards of education since 1991. The search firm has placed over 750 superintendents and other officials in public and non-profit organizations across the United States.

McPherson & Jacobson will solicit input from the Uniondale community regarding the characteristics and qualifications community residents and stakeholders feel are most important in the District's superintendent, market the superintendent opportunity to a diverse pool of potential applicants, recruit prospective candidates, screen and vet applicants, and then assist the Board in selecting finalists and, ultimately, choosing the most capable superintendent to lead the District starting in July 2021.

The Board is confident that conducting this nationwide search will ensure it is putting students, staff and the community in the hands of the leader who is best suited to continue moving the District forward in the years ahead.

As noted in a previous letter to the Uniondale community, the Board greatly appreciates the exceptional work Ms. Rhonda Taylor has done in her role as acting superintendent of schools since June 2020, and fully expects Ms. Taylor to be part of this process and be a candidate for consideration.

“It is our mandate as a Board to conduct a thorough search and put in place a process that solicits input from our community members, stakeholders, and school district personnel” said Mrs. Charmise Desiré, President of the Uniondale Board of Education. “Uniondale is a special community, and we want the person chosen to lead our District to understand and appreciate the unique aspects of our District and reflect it accordingly. McPherson & Jacobson will partner with the Board of Education; our District administration, teachers and staff; our students and parents; community members; and other stakeholders to identify the characteristics we want in a superintendent and use that information to select a candidate that best satisfies those qualities.”

The search firm will make a brief presentation about the search process at the Board of Education's regularly scheduled Planning Meeting on a date that will be posted on the District's website after March 16, 2021. The information presented to the Board will be made available to the public on the District's website. It is expected that the entire process of choosing a superintendent will be completed by the end of May.

“We are proud to partner with the Uniondale School District to conduct an extensive search that will identify strong potential superintendent candidates,” said Dr. Ralph Ferrie, Jr., consultant of McPherson & Jacobson. “We are dedicated to finding a diverse group of excellent candidates for the Board of Education to consider.”

Dates will be posted on the District’s website of when Uniondale residents should anticipate receiving links to online surveys and invitations to participate in focus groups. For more information about the district’s executive search efforts and upcoming opportunities to provide input, visit [https://district.uniondaleschools.org/board\\_of\\_education/superintendent\\_search](https://district.uniondaleschools.org/board_of_education/superintendent_search). The district will also post updated information on the district’s Facebook page: [www.facebook.com/uniondalek12](http://www.facebook.com/uniondalek12)