

*An Invitation to Apply for the Position of  
Superintendent*

**UNIONDALE UNION FREE  
SCHOOL DISTRICT**



Uniondale, New York

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# The Position

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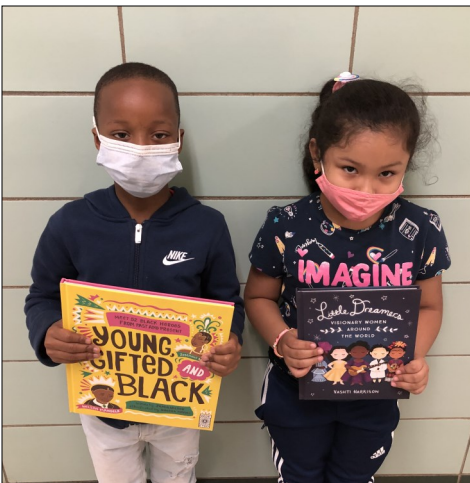
The **Uniondale Union Free School District, Uniondale, New York**, Board of Education, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2021**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

## The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

1. Be a skilled and experienced district-level leader that holds themselves and others accountable for improving outcomes for students, staff and community.
2. Be a child centered and visionary instructional leader who effectively collaborates with all district stakeholders and who embraces the reality that every child matters.
3. Be a visible, approachable and engaging leader with the ability to unite the Uniondale Union Free School District and community around the mission of the District.
4. Be able to demonstrate an understanding of the needs of a diverse district and community.



### *Note:*

- *Doctorate preferred*
- *Superintendent or central office experience in a similar, diverse district desired.*
- *Salary negotiable and will be regionally competitive based on experience.*

# The District

<https://district.uniondaleschools.org>

- Location: Long Island, 20 miles east of New York City
- Number of students: 6696
- Square miles of district: 6.81
- Number of administrative staff: 47
- Number of certified teachers: 671
- Number of classified staff: 968
- Number of school buildings:
  - Five Elementary Schools
  - Two Middle Schools
  - One High School
  - One Pre-Kindergarten
  - One Central Registration
- Partnerships:
  - Farmingdale state college
  - Nassau community college
  - Hofstra University
  - Molloy College
  - Adelphi University
  - Syracuse University
  - Johns Hopkins University
- Assessed valuation: 57,186,513
- Operating budget: \$211,098,056

Uniondale Union Free School District has an abundance of extracurricular activities available to students. Some of these include: elementary instructional swimming, open swimming, weight training, cheerleading, girls badminton, cross country, football, soccer, swimming, tennis, volleyball, basketball, bowling, swimming, indoor track, wrestling, baseball, boys lacrosse, softball, and track.



## Board of Education

The Board of Education consists of five members, elected to serve three-year terms. The incumbency of the members ranges from one to three years.

Name	Occupation	Years Served
Mrs. Charmise Desire	Assistant Director for Alumni Affairs	3 years
Dr. Mary Bediako	Interim Assistant Superintendent For Human Resources	1 year
Mrs. Adelina Blanco-Harvey	Director of Public Relations and Regional Manager	2 years
Ms. Carol Eason	Social Worker and Life Coach	2 years
Vacant		

# Uniondale UFSD Vision Statement

The increasing level of diversity in American society makes it a necessity for individuals to broaden their understanding and acceptance of similarities and differences. The Uniondale Union free School district is committed to our role in helping to build and refine the technological, social, economic, and academic skills individuals need to function in the complex and multi-faceted, global society of the future.



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## APPLICATION

available at

[www.macnjake.com](http://www.macnjake.com)



An application for superintendent should include:

- ◆ A letter setting forth personal qualifications, experiences and reasons for interest in the position.
- ◆ A current résumé.
- ◆ A completed application form.
- ◆ Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s).

Candidates are asked not to directly contact board members. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### *Selection Time Line*

- ◆ Closing date for applications: **April 26, 2021**
- ◆ Board of Education selects finalists to interview: **Week of May 10, 2021**
- ◆ Interviews with the Board of Education: **Week of May 17, 2021**
- ◆ Selection of new Superintendent: **Late May 2021**
- ◆ Start date: **July 1, 2021**

*Uniondale Union Free School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*