Meeting Minutes

Meeting Date: 11/04/2020 - 2:30pm
Title: OMS School Improvement Team
Location: Media Center & Zoom (link on Agenda below)

I. Attendance
Team Members:
Hope Burk, Whitney Burns, Katherine Capps, Jim Cooper, Tracy Derreberry, Carl Firley, Michelle Fowler, Ashley Gillan, Jack Hill, Jim Lewis, Jamie Munn, Jason Plummer, Sarah Swann, Madeleine Toerne, Madeline Welch, Josh Wells
Guests: none

II. Celebrate recent successes
2. Celebrate Recent Successes!
• Burns- more participation this nine weeks.
• Love the planning time on Wednesdays
• Full turnout for AIG recently!

III. Review and respond to coaching comments

IV. Approval of last meeting’s minutes
Approved

V. Old Business
School Schedule-- Is the start of the day better?
Burns reports improvement. Questions revolve around people completing their assigned duties. Homeroom teachers need restroom break. 8:15am would be a good time to provide support.

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Other Business (new items)

Student Grading (expectations)
Concern: How to manage high expectations? Keep expectations high, modify grades as situations warrant.
The most struggling kids are the ones who aren’t participating (coming late, not showing up, or leaving early)-- What do we do with that?
Suggestion: for homeroom teachers to remind students regularly that we are not on the same paradigm as last year’s virtual school. Attendance matters, Grades matter and participation matters.
Cell phone use
Concern: Students coming out of the bathroom with phones in hand and students using it at lunch. Teachers aren’t being consistent in enforcing existing cell phone policy.

Counterpoint... This year... kids can’t use their lockers, we’re in a pandemic requiring 6 feet distance and such. So they should ask permission from a teacher to use their phone. 8th grade lets kids use phones at lunch; it’s at “teacher discretion” for kids to use during down time. Teach kids the appropriate time to use their phones.
Admin Input- The current policy needs to be adhered to and followed to minimize confusion.
Action Item: Teachers are encouraged to bring suggestions to the next SIT meeting for pandemic cell phone addendum. We will discuss at next meeting.

Mask Wearing...
Who is helping us enforce proper mask wearing? A concern is “some students are getting lax, teachers are getting tired of constantly asking for the mask to be on, over the nose, etc. and is exhausting enforcing masks plus social distancing.” Are we to write this up? What do we do? (again where is this coming from - can help admin and others?)
Admin Input: The expectation would be to handle this like a dress code violation and document it as such. 1st Warning (minor), then document for admin to handle (major).
Use common language: “Mask Up” or “Safe Space” for 6 feet. Signage? Maybe Pbis could make some?

Late work communication to students & families
5 day limit to turn in work being used in some classes. Other classes allow work to be turned in throughout the 9 weeks. There’s a lot of inconsistency.
County office says, 1 week deadline for late work for attendance
Keep in mind family situations, student needs (EC, AIG, type of assignment…) and leave it to discretion of teachers- with flexibility and grace. TEACHERS need to communicate their policy to students and families on a regular basis. Teachers need to reach each out through email and phone contact for at-risk/top-tier students about missing work.

Water Fountain Expectations (Swann) Water bottle filling only. We can cover the ones that do not have bottle fillers if necessary. Cups in the office if needed.
PBIS will make signs or some other tool to communicate.

VI. Indicators to Assess-Create-Monitor

Indicators Assessed
Objective Planned For
Monitor (updates made)

• School Improvement Plan, was approved by all staff! Now going to County Office for comments & approval.

VII. Other Business
Action Taken:

VIII. Next Meeting
Date:
Time:
Title:
Location:

IX. Adjourn
3:31pm